

**WFRE(FM), WFMD(AM)
EEO PUBLIC FILE REPORT
May 25, 2018 – May 19, 2019¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Receptionist	1,2,3,4,5,6,8,12,	8

¹ This report provides recruitment data collected from May 25, 2018 through May 19, 2019

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	iHeart Media Career Website	N	
2	Frederick County Job Workforce 5340 Spectrum Drive Frederick, MD 21703 fcws@frederickworks.com	N	3
3	Referral-employee	N	0
4	Referral-outside	N	0
5	Walk-in	N	0
6	Station Website	N	2
7	On Air recruitment	N	2
8	Frederick News Post	N	1
9	Hood College 401 Rosemont Avenue Frederick, MD 21701 301-663-3131	N	
10	All Access	N	0
11	Mount Saint Mary's McGowan Center, Suite 240 16300 Old Emmitsburg Road Emmitsburg, MD 21727	N	
12	Job promotion within station	N	1
13	Job Fair	N	0
14	www.collegecentral.com	N	0
15			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			9

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III. RECRUITMENT INITIATIVES

Date	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity	# Attend	Participant Title
7/18/18	Co-sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News-Post for the Frederick County Job Fair held at Walkersville Volunteer Fire Company		
10/1/18	Co-sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News Post for Frederick Career Fair At Walkersville Volunteer Fire Company		
1/30/19	Co-sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News-Post for the Frederick County Career Fair held at FNP building		
4/3/19	Co-Sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News-Post for the Frederick County Career Fair held at FNP building		
7/18/18	Job Fair at Frederick Walkersville Vol. Fire Co.for recruitment	Attended event as a business recruiting for filling open positions Part time promotions, AE's	3	Promotions Director Sales Manager Market Manager
10/17/18	Career Fair for recruitment held at Walkersville Vol Fire Company	Attended event as a business recruiting for filling open positions For on-air part time, Promotion PT and receptionist	3	Promotions Director Music/Programming Director Market Manager
1/30/19	Career Fair held at FNP building at	Attended event as a business recruiting for filling open positions in promotions (part time) and	2	Promotions Director Sales Manager

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	11am to 2pm	recruiting new Ae's		
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4/3/19	Career Fair held April 3, 2019 at FNP building 11am-2pm	Attended event as a business recruiting for filling open position (part time)in Promotions and recruiting new AE's	2	Promotions Director Sales Manager
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June 1 2018 – August 2018	Internship program	Student from Shippensburg University worked at WFRE/WFMD in all departments to learn all aspects of radio	1	Reported to Market Manager
August 25, 2018 – December 6, 2018	Internship program	Student from Salisbury University worked at WFRE/WFMD in all departments to learn all aspects of radio	1	Reported to Market Manager