

**WFRE(FM), WFMD(AM)  
EEO PUBLIC FILE REPORT  
May 25, 2017 – May 24, 2018<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Manager	1,2,3,4,6,8	4
Mid-Day on air	1,3,6,7,10	6
Intern-paid	1,5	5

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<sup>1</sup> This report provides recruitment data collected from May 27, 2017 through May 24, 2018

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	iHeart Media Career Website	N	11
2	Frederick County Job Workforce 5340 Spectrum Drive Frederick, MD 21703 fcws@frederickworks.com	N	1
3	Referral-employee	N	0
4	Referral-outside	N	4
5	Walk-in	N	1
6	Station Website	N	2
7	On Air recruitment	N	
8	Frederick News Post	N	1
9	Hood College 401 Rosemont Avenue Frederick, MD 21701 301-663-3131	N	
10	All Access Allaccess.com	N	
11	Mount Saint Mary's McGowan Center, Suite 240 16300 Old Emmitsburg Road Emmitsburg, MD 21727	N	
12	Job promotion within station	N	
13	Job Fair	N	
14	www.collegecentral.com	N	
15			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>20</b>

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**III. RECRUITMENT INITIATIVES**

<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>	<b># Attend</b>	<b>Participant Title</b>
7/19/17	Co-sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News-Post for the Frederick County Job Fair held at Frederick Indoor Sports Center		
10/4/17	Co-sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News Post for Frederick Career Fair At Frederick Indoor Sports Center		
1/24/18	Co-sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News-Post for the Frederick County Career Fair held Walkersville Vol Fire Hall		
4/4/18	Co-Sponsor of Job Fair	Co-sponsor with Frederick County WorkForce and The Frederick News-Post for the Frederick County Career Fair held Walkersville Vol Fire Hall		
7/19/17	Job Fair at Frederick Indoor Sports Center for recruitment	Attended event as a business recruiting for filling open positions.	3	Promotions Director Sales Manager Market Manager
10/24/17	Career Fair for recruitment held at Frederick Indoor Sports Center	Attended event as a business recruiting for filling open positions.	3	Promotions Director Assistant Sales Manager Music/Programming Director
1/24/18	Career Fair held at Walkersville Vol. Fire Hall. 11am-2pm	Attended event as a business recruiting for filling open positions.	2	Promotions Director Sales Manager

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<b>4/4/18</b>	Career Fair held April 4, 2018 at Walkersville Vol. Fire 11am-2pm	Attended event as a business recruiting for filling open positions.	2	Promotions Director Sales Manager
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<b>5/16/18</b>	Participation in events or programs sponsored by educational institution	Our Webmaster/on-air personality spoke to students about career opportunities in Radio.	1	WebMaster/On-air
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